DUNKIRK PUBLIC LIBRARY 536 Central Avenue Dunkirk, NY 14048 Minutes November 22, 2022

Attendees Present

Mary Beth Muldowney, Sara Marsowicz, Jason Hammond, Susan Nickle, Nancy Tuggle, Matthew Woelfle, Megan Giebner, Pam Czarniak

Mary Beth Muldowney presided. Called to order at 4:19 p.m.

On motions duly made and seconded (names of those making and seconding the motions follow each) the following were adopted:

RESOLVED: Minutes of the October meeting were approved (S. Marsowicz, N. Tuggle)

Children's Room Report

Submitted and reviewed by Pam Czarniak.

Director's Report

Submitted and reviewed by Jason Hammond.

Old Business

- Knox Box-purchase of box from FSC at the estimated price of \$580.80 (S. Nickle; S Marsowicz)
- NYSLRS Resolutions-resolution for standard work days was established. (N. Tuggle; M. Woelfle)
- NYS Deferred Compensation Program-acceptance to program was witnessed/signed
 S. Marsowicz
- 4. Harassment Training needs to be completed and provided to Jason.
- 5. Finances/Income- Monthly discussion continued to justify 2023 budget increase. Jason suggested we agree on 3-5 shared talking points regarding the increase to start sharing with the community. Upon S. Marsowicz's review of library financials, it was determined that library upkeep/maintenance and increase in personnel expenses were where increases in the past 7 years have occurred. Also, Jason will discuss with the library attorney the difference of asking for various increases and how it will affect taxpayers' contribution.

New Business

- 1. Card of thanks was signed by the board to acknowledge a \$50 donation for the ADA Ramp to Dom Polski Polish Club.
- 2. Lost Item Processing Charge-Patrons are billed after 45 days for lost items. CCLS is contemplating the option to add an additional charge to bill to subsidize cost of replacement and/or the extra clerical work required to update KOHA catalog holdings. Board favored recommendation of increase.
- 3. Jan's Monthly Plan to finalize "Annual Report to the Community".

Next meeting is scheduled for December 20, 2022.

S. Marsowicz & N. Tuggle motioned for the meeting to be adjourned at 5:16 p.m.

Respectfully submitted by, Susan Nickle, Secretary